



1. Purpose

Hyve is committed to minimising its environmental impact and promoting sustainability in all aspects of our operations. This environmental policy outlines our commitment to responsible environmental practices and sets the framework for our environmental management efforts.

2. Scope

This policy applies to all activities, products, and services offered by Hyve, as well as all employees, contractors, and stakeholders involved in these activities.

3. Commitments

3.1. Compliance

We are dedicated to complying with all relevant environmental laws, regulations, and standards applicable to our operations.

3.2. Pollution Prevention

We will implement measures to prevent pollution, minimise waste generation, and reduce the consumption of natural resources throughout our operations.

3.3. Energy Efficiency

We will strive to improve energy efficiency by implementing energy-saving practices, adopting energy-efficient technologies, and promoting awareness among employees.

3.4. Waste Management

We will manage our waste in an environmentally responsible manner, focusing on waste reduction, recycling, and proper disposal. We will work to minimise the environmental impact of hazardous materials.

3.5. Sustainable Procurement

We will prioritise the purchase of environmentally friendly products and services, giving preference to suppliers and partners who share our commitment to sustainability.

3.6. Biodiversity and Ecosystem Protection

We recognise the importance of protecting local ecosystems and biodiversity. We will take steps to avoid or mitigate any negative impacts our activities might have on these areas.

3.7. Stakeholder Engagement

We will actively engage with our employees, customers, suppliers, and local communities to raise awareness about environmental issues and encourage participation in sustainable practices.



4. Continuous Improvement

We are dedicated to continuously improving our environmental performance. We will set and monitor environmental objectives and targets, review our policies regularly, and seek innovative solutions to minimise our environmental footprint.

5. Communication

This policy will be communicated to all employees, contractors, and stakeholders. It will be accessible to the public through our official channels.

6. Resources and Responsibility

All employees are responsible for adhering to this policy and contributing to its success. Management will provide the necessary resources and support to ensure effective implementation.

7. Review

This environmental policy will be reviewed periodically to ensure its relevance and effectiveness in light of changing circumstances.

By implementing this environmental policy, Hyve is committed to making a positive impact on the environment and promoting sustainability in all areas of our operations.

For any questions around this policy, please contact compliance@hyve.com

Revision Date	Version Number	Amendment	Approved By
August 2023	1	New policy created to meet ISO 14001 standard	Firuz Sayyah